

Performance Management Behavioral Anchored Rating Scale - Employee

Employee Name:		Position:	
Manager Name:		Date:	

Performance Management BAR - Employees	
Employee Foundation Behaviors	Rating 1-5
Seeks to understand own performance objectives	
Sources evidence of own performance	
Demonstrates effort to achieve own performance objectives	
Actively participates in own performance reviews	
Willingly accepts feedback on own performance	
Turns feedback on own performance into action	
Employee Intermediate Behaviours	Rating 1-5
Sets personal performance goals above the minimum acceptable standard of performance	
Strives to exceed the minimum performance standard	
Closely tracks progress against personal performance goals	
Shares techniques to exceed performance standard with peers	
Identifies areas to improve own performance	
Establishes clear development plans for self	